



CHURCH OF THE HOLY SPIRIT

2024 ANNUAL REPORT



# RECTOR'S REPORT

Hello Church Family,

While 2025 is my 37th and last year as the rector of CHS, I could not be more excited about the future of our church. More on that below. Every February, we publish our CHS Annual Report to share a snapshot of some of what the Lord did in the last year through our church and what we pray He will do in the New Year.

We praise Him for:

## A GREATER EMPHASIS ON PRAYER.

In Mark 11:17, Jesus said, "My house shall be called a house of prayer for all nations." In 1985, when a handful of friends first gathered as a small group, they met to pray together. That little group grew and, in 1986, became the Church of the Holy Spirit. More recently, Deacon Barbara and Brian+ have led our prayer ministries and used their gifts to help everyone learn to pray. In 2024, over 300 people from our church, city, and diocese attended our second prayer conference. We are "upping the ante" in 2025 by bringing in Paul E. Miller, author of *The Praying Life* and *The Praying Church*, as our trainer. Prayer obviously is more than a conference or 8 minutes on Sunday. We are teaching our folks to weave prayer into the moments of everyday life. Our vestry spends a significant percentage of each meeting praying with people who are sick or in distress. I see the providential hand of the Lord that our rector-elect also has a passion and practice of a prayer-filled life.

## STRATEGIC MISSION GENEROSITY.

In 2024, it was a joy to be used by the Lord to give approximately \$1,000,000 away to "give a hand-up" to strategic mission partners. This amount does not include the 820 children our church members love and sponsor through Compassion International at \$43 a month or \$423,112 a year! CHS has a written mission philosophy, which I am happy to email anyone who asks. We just formed a CHS mission team and are moving closer to our goals of targeting our own "Jerusalem, Judea,



and Samaria and to the end of the world." We give \$100,000 to the Rescue Mission each year *and serve there*. With the gifts we gave to Young Life in 2024, we have, in three decades, provided \$1,260,000 to Young Life in multiple communities to reach teenagers for Jesus Christ. So many of our people volunteer with Young Life, that we are jokingly referred to as "that Young Life Church." In addition to money, our people joyfully *serve as leaders and committee members!* We are actively *serving the less fortunate in Roanoke* through **Care-Portal**, a tangible way to love the folks in our city in Jesus' name who are in a tough spot. Kim Motley is happy to share more about that Christ-centered outreach and invite you to participate. We have several young couples from our church and diocese serving as missionaries and church planters in areas that are gospel-starved in China, Albania, Iraq, Kazakhstan, Egypt, Northern Sudan, Japan, Cambodia, Philippines, Nigeria, Rwanda, Belize, Scotland, and Papua New Guinea.

## DEEPER DISCIPLESHIP.

Our staff and lay leaders do a phenomenal job discipling our members and attendees. While all churches have folks who are not interested in growing spiritually, at CHS, we see a significant shift in the hunger for and depth of discipleship across all ages. We offer substantive Sunday School classes that are well attended, 48 small groups for adults and teens, weekly Bible studies, and weekend retreats for men, women, and teens.

## A LEADERSHIP TRANSITION.

How were we so blessed? In 2022, the Lord gave us the gift of the Sloops to lead Student and Family ministry. When Dave began to serve the broader church family, people began to sense that the Lord was calling Dave to the ordained ministry. Children, teens, singles, and older folks from all walks of life recognized Dave's gifts and graces and asked the question if he might not also be the man the Lord was choosing to lead us for the next 20 years. Of course, we knew Dave was a gifted speaker. His leadership, program skits, and talks in Young Life are legendary. But we also saw Dave's *pastoral* gifts unfold over the last two years. And let's be honest, Melissa and the girls are the real rockstars! Our leadership is united - the Lord has called Dave Sloop to become our next rector beginning on **May 4th, 2025**. Annette and I will be away from CHS from May 5th until August 5th. When we return, I will serve our diocesan churches and church plants two weekends a month as a Bishop Suffragan but will remain as a "Bishop in Residence" at CHS to serve the Lord and do whatever the rector assigns! Annette and I intend to be members of CHS until we go home to Jesus. We are like ticks; ya' won't be able to get rid of us.

## TWO GROWTH AREAS.

Our church has begun to grow again. We grew by nearly 100 people a Sunday in 2024! Praise the Lord. **We believe the Lord is going to continue to grow CHS in depth and numbers.** As Archbishop Ben Kwashi said, "Healthy things grow and grow healthy." The staff and I believe that everyone in our church family must serve together to welcome, know, love, and invite new folks into our life together. It isn't rocket science. If you see anyone you do not know on Sunday morning, introduce yourself. Invite them to your home for a meal. Invite them into your Life Group or to serve alongside you. Our second growth area is teaching, modeling, and graciously inviting each church member into **Christ-like generosity** in giving to the Father and serving the least of these.

In Jesus,

+Quigg

# CHILDREN'S MINISTRY



One of the greatest outreaches our church does each year is Vacation Bible School. The last two years we have prayed about what our VBS should look like- is it a family event in the evening or a child-friendly event

during the day? We knew we wanted an event that shared the Gospel in a clear and fun way for children, that reached into the community, and that blessed children and their parents.

With the help of the entire CHS staff and 132 volunteers, we crushed it! 196 kids came to hear the gospel. 328 people spent four days immersed in the gospel, learning what it's like to walk out your faith and loving each other in Jesus' name. It was a beautiful picture of the family of God. Come and be a part of VBS this year. It's June 23-26, and we would love to see you and your family.

# WOMEN'S MINISTRY

In addition to a weekly Sunday School class just for women and weekly Bible Studies, in 2024 women at CHS participated in an "at home" retreat. At this on-site time, we celebrated the church body God has given us by celebrating Him through His Word, our Life Groups, highlighting ministries at CHS, hearing from seasoned founding members as well as those who have grown in their relationship with Christ while at our church. Around 150 women participated in the first ever retreat held at our own facility and Dave Sloop continued the retreat theme of TREASURE as we wrapped up the weekend with our regular Sunday service. 100 women took the challenge for the 2nd year to DWELL in the Word of God by memorizing a new scripture verse monthly. The Women's leadership team continues to grow, adding to our number of participants in our Summer Leadership training

**VBS is just a hyper-intensive experience of what our Children's Ministry does all year round.**

Come and check us out any Sunday morning. We have over 60 volunteers and lovely childcare staff who serve weekly to be the hands and feet of Jesus to your children. You will hear singing, laughing, and playing as children from birth to preteen are learning God loves them so much, and He wants to be with them forever. The only way to do this was to send his Son, Jesus, to come rescue us from our sins. This is the greatest gift they will ever receive.

In addition to Sunday mornings, we offer many activities at our church, including Sunday Night Live, Club 56, childcare for Celebrate Recovery, and Mother's Morning Out. Come be a part of God's Great Story with us!



allowing us to have more offerings for Bible Study and other gatherings. In the fall, we hosted a gathering on a



weeknight in October that was a sweet time of worship, we kicked off registration for our annual retreat (which moves to winter 2025), and we completely filled the chapel with women of all ages - it was truly a multi-generational gathering! God is answering prayers and making the women of CHS more rooted and grounded in His love and truth and growing in the mission of CHS to be healthy disciples who make healthy disciples.

# ADULT MINISTRIES

## ALPHA

Alpha offered two courses this year. In each course we work to provide a safe, friendly and engaging ethos where folks can investigate Christianity. This year we had a number of people who were coming back to church for the first time in a long time. We had new leaders serving in various roles in a normal 10-week Alpha Course. Alpha continued to draw new members as well as seekers, skeptics, those hurt, those coming back to the church and those seeking information and guidance about what Christianity is and where God is in their life.

## DIVORCECARE

In 2024, our Divorce Care team offered this course twice. Our fantastic team works to build a loving, Christ-centered environment. One course was offered face to face, one course was offered by Zoom. Their Zoom course was very successful with a large course and very high attendance every week. Our Divorce Care is a very important and hands-on way to help folks know of Christ's love for them during their new or continued season of singleness from marriage.

## NEW MEMBERS CLASS

In 2024, we offered two New Members Classes. One of the best parts of our New Member process is watching new people get connected and grow deeper in their discipleship with Jesus Christ. We continue to base our class around "Growing as a Healthy Disciple of Jesus Christ". We use a great discipleship-oriented book that has weekly homework for our class participants. This class also allows our church staff to begin to know these new people/families more in depth as they seek to grow deeper in their discipleship as well as make Church of the Holy Spirit their church home.

## FOUNDATIONS CLASS

From Biblical history to Biblical doctrine, to current events, this class led by the Rev. Tim Henderson weekly dives into the Foundations of Christian life, doctrine, practice and theology. The year 2024 was another great year of diving deeper into the Bible and daily discipleship in Jesus Christ.



## PRAYER MINISTRY

The year of 2024 has been a year of praying, listening and purposely walking slower as the CHS Prayer Team. We continue to offer prayer @ the rail and prayer in the back for folks who want to pray after the sermon on Sunday mornings. This year we moved our prayer team location in the back, so when folks come to be prayed for by one of our prayer ministers, there is a little more privacy. Weekly we see people coming back on Sunday morning during the sermon response time. Lastly, we did once again have a yearly prayer conference. This year we hosted, A Praying Life prayer conference. We had an amazing turnout as folks from all parts of the southeast came to Roanoke to grow and learn about how to live a prayer-filled life. Brian and Barbara co-lead the prayer ministry and we look forward for what the Lord has in store for this ministry in 2025.

## LIFE GROUPS

Life Groups continue to grow in breadth and width. This year of 2023, we saw new Life Groups form and begin. We saw established Life Groups open up their groups and invite new folks into their Christ-centered communities. We did multiple sermon series for Life Groups to follow; including a Sunday sermon series as well as a video series based upon the book by John Mark Comer. Our Life Group leaders faithfully serve Jesus Christ and His church by leading focused groups looking to study scripture, pray, build life long Christ-centered friends and working to be on mission together.



## CORNERSTONE CLASS & CONFIRMATION

For the second consecutive year, CHS held its “Cornerstone” class during the Adult Sunday School hour utilizing the ACNA’s catechism, “To Be A Christian.” Once again, over thirty individuals signed

## WORSHIP SUPPORT

In 2024, we saw significant growth in the Chalice Ministry Team, Coffee Team, Prayer Ministry Team, Sunday Fellowship Time, and Altar Guild Ministry thanks to the hard work of volunteers overseeing these ministries. In 2025, there will be some growth opportunities as we strengthen the 11:00 am usher ministry and 11:00 am Chalice Team. Please pray and consider joining this wonderful team. There are meaningful opportunities for those that are new to the congregation as well as those who have been here for a while, to become

up for the ten-week course focusing on the three main areas of “Believing in Christ” (the Apostles’ Creed), “Belonging to Christ” (the Lord’s Prayer), and “Becoming Like Christ” (the Ten Commandments). On October 27, nineteen individuals were confirmed by Bishop Quigg.

## MEN’S MINISTRY

The year 2024 was a good year for our Men’s Ministry. Our May 2024 Men’s Retreat was a total success with sound biblical teaching, worship, small group discussions, fun free time stuff and prayer. Our Men’s Life Groups continue to add new men. Chad Yeatts and Will Adkins continue to tag team our Men’s Sunday school.

## CELEBRATE RECOVERY

Celebrate Recovery has been an active part of the Church of the Holy Spirit for 14 years. We are a Christ-centered program to address the Hurts, Hang-ups, and Habits of people. In order to honestly deal with our hurts, hang-ups, and habits, we must feel safe...physically, emotionally, and spiritually. With this in mind, anonymity is of utmost importance in Celebrate Recovery.

The small groups that are currently a part of our Celebrate Recovery are gender specific. Women’s small groups are Adult Children of Dysfunctional Families, Love and Relationship Issues, and Mixed Issues. Men’s small groups are Sexual Purity Issues, Chemical Dependence, and Mixed Issues.



an usher, chalice minister, or be a part of any other ministry team.

If you have any interest in joining one of our worship support teams in any capacity, we have a spot for you! Please contact Barbara Murray at [\*\*barbara@chsroanoke.com\*\*](mailto:barbara@chsroanoke.com)

## PASTORAL CARE MINISTRY

A couple of years ago, we saw a year of reorganization of the CARE Ministry and 2023 saw significant expansion of laity coming on board to minister through the ministry. In 2024, there was a continued expansion of developing CHS Lay partners through more training and education opportunities as they began to put feet on the ground visiting and ministering to those walking through difficult situations during this current season of their lives.

It's never too late to explore and or join this wonderful ministry team. Please contact Barbara Murray at [\*\*barbara@chsroanoke.com\*\*](mailto:barbara@chsroanoke.com)

## OUTREACH MINISTRIES

Pastor Steven Henderson leads our inner-city outreach at Lucy Addison, the Rescue Mission, Straight Street, and Celebrate Recovery Worship, and he oversees a multi-church gospel choir called The Roanoke Voices. Steve also partners with a Youth Coalition composed of area Outreach Ministries such as Young Life, Blue Ridge Women, Straight Street, Lampstand, Rescue Mission, Gentle Shepherd Ministries, Hill Church, and others to offer Biblical teaching, music, and arts to underprivileged youth. Steve is also a part of "One Roanoke Ministry and Gather 25." Which is a team of area church pastors, ministers, church leaders, coming together to learn how to better serve our communities. We are honored to partner with the Roanoke Rescue Mission in service but also in sacrificial giving to help the least of these our brothers and sisters right here in Roanoke. We cheerfully give \$100,000 a year and many of our people volunteer at the Mission.

## YOUTH MINISTRIES

At CHS, "Youth Group" encompasses all 7th-12th graders, which includes a wide range of interests, abilities, maturity, and depth of faith. We gathered weekly to develop friendships, encourage teenagers in their walk with Christ, and teach them about the Bible, personal faith, and Christian community. There is a LOT going on down in the Youth area and we're so grateful for all of it!

In 2024, we welcomed Harrison Dinsbeer as the full-time Youth Director. Harrison was a Blue Ridge Fellow (class of 2023) and has been a valuable addition to the 17 well-trained volunteers and Erica Moseley, part-time staff. As always, we spent the year talking and teaching about Jesus. We studied the book of Galatians, heard testimonies from volunteer leaders, and even spent 2 months studying Christian Sexuality. Throughout the fall, we studied the Gospel of Luke and corresponding Old Testament passages. There were many rich conversations and great Biblical teaching happening in Sunday School and in small group settings. Many of our teenagers spent time in 2024 volunteering together at CHS and around Roanoke, too. They helped with younger kids in the Children's ministry area, were instrumental in VBS2024, and even occasionally helped with landscaping around the church. Some of the group served at the Roanoke Rescue Mission and others volunteered with Young Life's Capernaum ministry. We took appx 60 students to Camp Booyah in 2024 and had a great time there, too! We are truly thankful for the support of parents and families of Youth Ministry students. The teenagers who show up to youth events know that they are loved and seen by enthusiastic, caring adults and, more importantly, the God of all creation that wants to know them. And finally, we were blessed every Sunday morning by the Breakfast Dads who cook a hot meal for 50-60 teenagers and lovingly serve it. They are such a gift! We are immensely thankful for the ways we experienced the Lord in 2024 and cannot wait to see what He has in store for CHS Youth in 2025.



# FINANCES

## 2025 MINISTRY GENERAL OPERATING BUDGET

<b>Staffing Expenses</b>	
Salaries & Wages	1,280,720
Taxes & Benefits	263,380
<b>Total Staffing Expenses</b>	<b>1,544,100</b>
<b>Great Commission Ministries</b>	
Adult Ministry	23,700
Children Ministry	26,600
Feast Ministry	1,500
Pastoral Care/Worship Support Ministry	44,200
Stewardship Ministry	1,500
Women Ministry	9,560
Worship Arts Ministry	44,100
Youth Ministry	22,440
<b>Total Great Commission Ministries</b>	<b>173,600</b>
<b>Missions/Benevolence</b>	
Diocese of Christ our Hope	239,500
Rescue Mission	100,000
Young Life	79,000
Anglican Frontier Missions Cross Cultural Workers	66,000
Kwashi Orphan Mission - Nigeria Zambiri School	65,000
Blue Ridge Fellows Program	50,000
YWAM KC - Jeremy & Mary Gin Palattao	17,000
Masterpiece Alliance	15,000
ICM Church	15,000
Benevolence	10,500
Mission Oversight/Immigrant Church	10,000
NH Church Plant	10,000
Rwanda Missions Coordinator	10,000
Mission Other	10,000
Anglican Child Protection & Safeguarding	10,000
Celebrate Recovery	8,000
Bishop Mission & Travel	8,000
West Va Church Plant Missioner	7,000
Toledo Christian Academy-Belize	7,000
Rwanda Trip Staff Leader	6,000
City Outreach	5,000
Charlottesville Church Plant - Resurrection	5,000
Brooks & Riva Cain-Asia Pacific Team	5,000
Answering the Call	5,000
Pax Nuba Mountains. Sudan Ministry	5,000
The Hill Church Teen Outreach	5,000
Anglican Missionaries Cairo Egypt	4,500
Missionary to Albania	4,500
Friendship House	4,000
Papua New Guinea - Tiffany Beachy	4,000
New Vines International	3,500
Bible League Japan Translation	3,200
Garden Chapel Church, Ebina Japan	3,000
Mission Scotland - Rev Howard Espie	2,400
Straight Street/Street Ransom	2,000
Camp Braveheart	2,000
Thad Barnum Clergy Soul Care & Discipleship	1,200
Kairos	1,100
VT Cru	1,000
VT Christian Studies	750
Anglican Relief and Development	700
<b>Total Missions/Benevolence*</b>	<b>810,850</b>
<b>Business Expense</b>	
Professional Expense	27,900
Admin/Operating Expense	321,830
Physical Plant & Grounds	167,300
<b>Total Business Expenses</b>	<b>517,030</b>
<b>Asset Purchases &amp; Reserve Replenishment</b>	<b>133,920</b>
<b>Total Budget</b>	<b>3,179,500</b>

\* This amount does not include designated gifts and special offerings

# MISSIONS REPORT

At CHS, we are committed to bringing God’s Kingdom to Roanoke, the United States, and overseas. We have had such a long and effective partnership with the Anglican Church in Rwanda and with Archbishop Ben and Mama Gloria Kwashi as they minister, house, educate, feed, disciple, and adopt “throw away” children in Nigeria that many CHS members think we are more concerned about Africa than Roanoke and the US. To that, I would say, follow the money! Follow the hours of hands-on ministry. We invest way more dollars and hours of service locally and regionally. But we unashamedly are committed to bringing the kingdom of God wherever He opens doors.

While we remain committed to our effective partners in Rwanda and Nigeria, our three highest mission priorities are Roanoke, planting healthy, biblical Anglican churches in the US, and working with national Indigenous pastors in countries with less than 1% biblical Christians. Our giving and hands-on service back this up.

We will not list all the places we serve and invest, as you can see them in our mission budget (see page 8). However, I did want to highlight a few places: our “Jerusalem, Judea, Samaria, and to the ends of the Earth.”

In **Roanoke**, we give \$100k a year to the Roanoke Rescue Mission, and many of our people serve there. Under Kim and Ben Motley’s leadership, we are very invested in CarePortal. This ministry allows believers to help children in crisis stay with extended family rather than go to foster care. CarePortal is effective because it meets the material needs of “the least of these” children and affords opportunities for hands-on ministry and relationship in Jesus’ name.

We support Lampstand and Straight Street, which also have phenomenal ministries. We anticipate deeper involvement with Straight Street in the coming year because no one is reaching and discipling inner-city kids like Straight Street. And they need volunteers. We will utilize Life Groups and individuals to meet this need. We are highly



involved with Young Life and serve as staff, volunteers, committees, and Capernaum leaders. Masterpiece Alliance is another local partner God uses to serve and incorporate young adults with significant physical and mental challenges into the Body of Christ. But less anyone misunderstands, these beautiful “masterpieces” are our friends and are helping us grow in the faith. They are teaching us about the kingdom.

**Regionally**, we give to and partner with many ministries. In dollars and other gifts and services, we give over \$400k to diocesan church plants, equipping our 51 churches and church plants. We even provide them with Bishop Quigg 100+ hours a month to visit, confirm, encourage, strategize, ordain, encourage, counsel, do conflict management and equip clergy and vestries.

**Overseas**, we are making changes. Instead of continuing to pump millions of dollars into countries with healthy churches and leaders, we have intentionally pivoted to work primarily in countries that have a population of 1% or fewer biblical Christians. This is hard and dangerous work, but

it is the kingdom way. We prefer working with national pastors wherever possible since they know the language and culture and are more likely to stay for the long haul. However, in some countries, there is such a dearth of biblical Christianity and churches that we have worked with Anglican Frontier Missions to place trained missionaries in these unreached places. This is a challenging ministry, but the lost will not know Christ unless we take the Gospel to them and disciple them in a healthy church family. Some of the countries we work in are Iraq, China, Japan, Kazakhstan, Cambodia, Albania, Northern Sudan, Papua New Guinea, and Scotland. We have members of our church, our church plants, and the ACNA serving and training leaders in these countries.

Bishop Quigg, Kim and Ben Motley, Lisa Strickland, and others have been tireless and effective leaders in local and overseas missions. But it seems good to us, and to the Holy Spirit to expand our mission team, and to that end, we have started a mission ministry team (not a committee!) that will meet quarterly for prayer, strategy, coordination, communication with mission partners and funding input to our vestry.

If you are active in missions and are a generous giver to the same, please call Bishop Quigg at 540-529-2282 and see if the Missions Ministry Team might be a good use of your gifts.



CHURCH OF THE  
**HOLY SPIRIT**