

CHURCH OF THE
HOLY SPIRIT
AN ANGLICAN PARISH



ANNUAL REPORT

2020

ROANOKE, VIRGINIA

Here is our 2020 Annual Report. We pray you will be encouraged by what the Lord is doing in our midst and has called us to in the year to come.

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Beloved,

What a joy it has been to be Rector (Senior Pastor) of Church of the Holy Spirit for the last 31 years. Annette, 6-month-old Fleet, and I first came to CHS in November 1988 when CHS had 42 members. At that time there were:

- virtually no internet connections
- no Spotify playlists
- no iPhones
- no heart ties with Rwanda
- no grandkids
- less partisan news
- DOW JONES averages at only 2061.48 and
- big honking VHS camcorders.

But that was then.

2019, as many before it, was a year of hearty Gospel ministry and a year of growing in biblical faith and practice. It certainly looks like 2020 is proving to be an even greater opportunity to grow in our faith in Christ.

I give God thanks that so many of you are *maturing* in your walk with Jesus Christ! Many of you have taken biblical teachings to heart; you carefully listened to the Word preached and read. You have *put into practice* the Lord's teachings about how to effectively share the hope you have in Christ, reach out in love and service to the least of these our brothers, faithfully steward the resources God entrusts to you, fully receive and extend grace, lead holy lives, etc.

We believe the Lord spoke prophetically through several people to raise up His heart for **Downtown Roanoke** and to encourage us to stretch ourselves to have a third service on Sunday nights. While Coronavirus may delay our official launch by a few months, the passion folks have for this ministry is strong.

I believe our biggest spiritual challenge in 2020 is surfaced in **Hebrews 10:25**: "And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near." Specifically, we have to rediscover God's priority for regular, weekly corporate worship.

The trend in most American churches the last five years has been increasingly sporadic attendance, an unfortunate innovation that only produces bitter fruit. Scripture is clear! God has given us a gracious command to meet together to worship. WEEKLY. Even daily. It's a **GIFT!**

The early church met on the Lord's Day and at many other times. They met in the Temple Courts and house to house. Jesus, "as was His custom," went to the synagogue on the Sabbath Day (Luke 4:16). Paul, "as was his custom," went to the Synagogue (Acts 17:2). We will be able to add our names to that list.

So, **2020 is will be a year when we will rediscover the importance the Lord places on regular, weekly corporate worship.** I believe one of the blessings of the Coronavirus lock- down is that it has highlighted for all of us the great value of weekly, corporate worship and Holy Communion and also in-person Life Groups.

During this shelter in place time, MANY of you have called or messaged me expressing how much you miss meeting together IN PERSON to sing, pray, confess, learn, listen, encourage one another and partake in the Lord's Supper together.

I could not be more grateful to God for the amazing staff and vestry He has given us. We really have a dream team of servant leaders who are rising to meet the challenges presented.

Please take the time to read the brief letter from our Senior Warden, Patrick Murdock, and another one from our Chief of Staff, Tim Henderson. The 2020 budget is also attached for you to peruse. In an effort to educate and communicate, it has been our custom to publish our budget on our church website for all to see. Most churches do not do that!

Thank you for being graceful and generous during the first four months of 2020 and for the way you love and help those in need.

Every Grace,
+Quigg



It's hard to remember all we were doing and had hoped to do before the Coronavirus took center stage. But God was doing much and CHS was and remains, on a joyful course to expand our impact in the Roanoke Valley.

We believed then, and still believe, that one aspect of our outreach will include our Downtown service. One church, two venues, three services. Little did we know that there would be a little detour on the way. One church, one venue, TEN THOUSAND services. We have had thousands of visitors to our virtual services that we never would have had the opportunity to speak to, were it not for this crisis. And we have learned new skills, and made significant improvements to our communication and digital infrastructure (website, Facebook live, E-News, online giving) that will serve us well when all this is over.

We will launch CHS Downtown, we will continue our excellent programs through Alpha, Grief Share, Celebrate Recovery, Blue Ridge Fellows, Kairos and so many others.

But we are hoping that one thing will be forever changed: *Let us never again underestimate the privilege that is ours in Christ to gather together.* We lost that by force of unbelievable circumstances. But many had previously cast it aside voluntarily for far slighter provocations. I hope that being apart for a season will give us new insight into the treasure we have in each other. Let's make it our top priority every week to protect and schedule around our times together on Sunday morning at the main campus, or Sunday evenings downtown. The ecclesia must ecclesia. The gathering must gather.

We cannot wait to be with you all again!

Tim Henderson
Chief of Staff



Church Family,

What an unprecedented time we are living through right now! There are a few stories, one from my Dad (who is 87 years old) who said that "he had never seen anything like this," that proves just how rare this has been; at least in the last 100 years or so. He did mention that in the 1940's there was a polio epidemic that broke out, but it was nowhere close to the pandemic we are seeing now.

You might be wondering where Vestry is in all of this. We met last week over Zoom, and while we weren't laying hands on parishioners, the Holy Spirit was moving over video and audio as we prayed for them and with them. Starting in the Fall, +Quigg challenged Vestry and started inviting those that needed prayer to come, have us lay hands, and pray for them. I can personally attest that there have been some powerful moments, tears, and answers to these prayers!

In the Fall, we were looking at our budget for 2019 with trepidation. There were 2 months left and some large numbers to make up, since the budget is weighted heavily on the December/end of the year giving numbers. God provided through YOU and we finished 2019 strong, to Him be all the glory! Since paying off our mortgage and directing that money to Missions, the Finance Committee and Vestry have been good stewards of God's money. Using Dave Ramsey's Financial Peace as a guide, Church of the Holy Spirit's financials include 3 months of expenses saved up. While it wouldn't be wise to use all those resources right away, we are collectively looking at slashing expenses across the board, including the salaries of our staff. God only asks for you to give according to your means. It is times like these when He tests our faith.

I'll finish with a reminder that God is the same yesterday, today, and tomorrow. Don't forget who God is in this global pandemic, Creator, King of Kings, Redeemer, Almighty, Omnipotent, Omnipresent, Omniscient, etc.!!!! An event like this brings forth emotions of anxiety, fear, frustration, loneliness, as well as many others. Pray, Pray, Pray, Fear the God of our Universe, don't give way to fear of COVID-19!

Much Peace, Love, and God Bless,
Patrick Murdock



PRIMARY STAFF

The Rt. Rev. Dr. R. Quigg Lawrence, Jr.
Sr. Pastor

The Rev. Brian Morgan
Pastor Adults and Men's Ministry

The Rev. Tim Henderson
Chief of Staff/Director, Blue Ridge Fellows/Pastor to Young Adults

The Rev. Barbara Murray, Deacon
Pastoral Care and Worship Support

Yolanda Childress
Administrator

Kim Worrell
Women's Ministry

Eric Imhof
Worship Arts

Shannon Nunnally
Missions Coordinator

Will McLaughlin and Whitney Gibson
Student Ministry

Darcy Funk and Beth Ann Freisleben
Children's Ministry

The Rev. Dr. John Furman
MASTERS Ministry

Mark Scott
Facilities Manager

Julia Hoover
Accountant

VESTRY MEMBERS

The Rt. Rev. Dr. R. Quigg Lawrence, Jr., Rector and Chair

Andrew Dunlap

Elise Beaumont

Bob Blecksmith

Jamie Lee

Joel Shepherd

Joey Alfizer

Kent Shiner

Steve Murden

Patrick Murdock

**2019 Ministry
 General Operating Actual**

**Church of the Holy Spirit
 Statement of Position
 For Year Ending 12/31/2019**

	YE 2019
Unrestricted Net Assets	
Revenues:	
Total Revenues	2,431,155
Net assets released from restriction	265,010
Total Unrestricted Revenues	2,696,166
Expenses:	
STAFFING EXPENSE:	
Salaries	615,227
Wages	292,178
Total Salaries & Wages	907,405
Benefits	244,272
Payroll Taxes	43,544
Total STAFFING EXPENSE	1,195,221
MINISTRY/PROGRAM EXPENSE:	
Children's Ministry	18,011
Student Ministry	9,193
Adult Ministry	9,713
Women's Ministry	8,681
College and Career Ministry	1,088
Pastoral Care/Worship Support	22,826
Worship Ministry	16,388
Stewardship Ministry	330
Missions	<u>529,279</u>
Total MINISTRY/PROGRAM EXPENSE	615,510

BUSINESS EXPENSE:	
Professional Expense	25,977
Admin/Operating Expense	169,249
Physical Plant & Grounds	76,921
Total BUSINESS EXPENSE	<u>272,148</u>
NONCASH EXPENSE	231,290
Total Expenses	2,314,168
Restricted Expense	265,010
All Expenses	<u>2,579,178</u>
Change in unrestricted net assets	116,987
Designated Funds:	
Contributions	407,744
Net assets released from restriction	<u>265,010</u>
Change in Designated Funds	142,734
Change in Net Assets	259,721
Net Assets at beginning of period	6,403,529
Current Net Assets	6,663,250

2020 Ministry General Operating Budget

*Approved by Vestry as of
 November 2019*

“But who am I and who are my people, that we should be able to give as generously as this? Everything we have comes from You, and we have only given You what comes from Your hand.”

1 Chronicles 29:14

Church of the Holy Spirit desires accountability and transparency in our stewardship of the resources God has entrusted to us through the generosity of His people. If you have any questions with regard to our church budget, or desire a more detailed accounting, please contact our Administrator, Yolanda Childress, at 540-772-4915 or yolanda@chsroanoke.com.

2020 Ministry General Operating Budget

Staffing Expenses	
Salaries & Wages	957,093
Taxes & Benefits	303,419
Total Staffing Expenses	1,260,512

Great Commission Ministries	
Adult Ministry	14,800
Children's Ministry	18,900
College and Career Ministry	1,200
Stewardship Ministry	2,500
Student Ministry	12,000
Women's Ministry	8,750
Worship Ministry	18,860
Worship Support/Pastoral Care	23,950
Total Great Commission Ministries	100,960

Missions/Benevolence	
Diocese of Christ our Hope	187,500
Rescue Mission	63,650
Walk With Rwanda Project	40,000
Richmond Church Plant	35,000
Blue Ridge Fellows Program	34,000
Young Life	27,600
Anglican Frontier Ministries	25,000
ICM Church	15,000
Nkombo Island Feeding Program	14,500
Christian School Feeding Prg Gasabo	14,000
ALPHA Outreach	13,000
Jake Fuller ATC Missionary to Sudan	12,500
Walshes - Missionaries to Gasabo	12,500
Mission Oversight/Immigrant Church	12,000
Celebrate Recovery	8,300
Bishop Mission & Travel	8,200
Toledo Christian Academy-Belize	7,500
GraceInside	6,500
Brooks & Riva Cain-Asia Pacific Tm	6,000
Rwanda Trip Staff Leader	6,000
Anglican Missionaries Cairo Egypt	5,000
Benevolence	4,000
Ottermans - Rwanda Missionaries	3,600
Downtown Church	2,768
ELL Program	2,500
Hanlons - Missionaries to Kigali	2,000
Belize Trip Staff Leader	1,600
Thad Barnum Clergy Soul Care & Dis	1,500
TILL-Transl for India Leading Lang	1,500
Zack Slagel-Missionary to Albania	1,500
Anglican Relief and Development	1,200
Camp Braveheart	1,200
Straight Street	1,200
Hope Intl - Nkombo Island	600
Kairos	500
Restoring Hope Roanoke	500
Total Missions/Benevolence	579,918

Business Expense	
Professional Expense	30,700
Admin/Operating Expense	173,530
Physical Plant & Grounds	104,200
Total Business Expenses	308,430

Asset Purchases	232,600
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Total Budget 2020	2,482,420
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6011 Merriman Rd
Roanoke, VA 24018
540-772-4915
chsroanoke.com