



CHURCH OF THE  
**HOLY SPIRIT**



Annual Report  
2017



Here is our 2017 Annual Report. We pray you will enjoy reading about all the wonderful things taking place at Church of the Holy Spirit and be encouraged by what the Lord is doing in our midst and has called us to in the year to come.

## Table of Contents

Adults and Men's Ministry	4
Pastoral Care and Worship Support	6
Women's Ministry	8
Masters Ministry	9
Young Adults "Feast" Ministry	10
Worship Arts Ministry	11
Student Ministry	12
Children's Ministry	14
Missions	15
Primary Staff	19
Vestry Members	20
2018 Ministry General Operating Budget	21

# ADULTS AND MEN'S MINISTRY

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## *Celebrating God's Provision in 2017:*

### **Adult Teaching:**

- Tim Harris continues to teach his Sunday school class strong.
- Tim Henderson has a new format for his Sunday school class, called Foundations. This class is doing very well.
- We have a few Life Groups that meet Sunday mornings and have the shape of and time slot like a Sunday School class.
- Divorce Care ministry was offered twice this year with good attendance. This ministry provided vitally important care, Biblical guidance and Christian next steps for those going through divorce.
- FEAST, continues to meet and grow with Tim H. at the helm.

### **Life Groups:**

- 37 current Life Groups (doesn't include women, youth).
- We did an all Life Group sermon series on C2:8 with the focal point of sharing our lives and faith with others.
- We continue to connect new people in current Life Groups
- We continue to start new groups, with

### **Connecting New Members:**

- We started a New Member's Class that we have currently 56 people enrolled.
- From our last class in 2017, we had 22 become members.
- Lynn K. and Brian continue to follow up with visitors.
- We started a new "Meet the Pastors Coffee" to take place 5 times this year.

### **Alpha**

- Alpha is doing so well. I know Alpha very well and we are way ahead of schedule for Alpha. CHS has bought into the vision of Alpha and members are inviting and coming with their non-Christian friends, co-workers, etc.
- We have had two great Alpha this year. Both have been attended well and more importantly, both have a good % of non-Christians, seekers, non-CHS people.
- We have a good pool of leaders.

### **Men's Ministry:**

- Fishing trip built strong family experience together (March 2017).
- Men's Advance started with 41 men attending at Miller Farm.
- Men's Life Groups continue to add new members.
- The Softball team continue to unite men in fellowship.

# ADULTS AND MEN'S MINISTRY

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## 2018 Goals

### Adult Sunday Classes:

- Tim Harris is teaching is Sunday School faithfully.
- We have a few Life Groups that will continue to meet at this time and be available as a Sunday School/Life Group combo.
- Tim Henderson's Sunday School class has now been named "Foundations". Tim will be teaching over many topics using a 2-3-year cyclical calendar in order to cover the foundations of the Christian faith.

### Life Groups:

- We now have two solid Life Group leader equipping events per year. These events offer leader fellowship, leader equipping and then huddle support for each leader.
- We now have Life Group Leader Huddles in place. These huddles are a place where leaders can receive guidance, encouragement, accountability and equipping from a seasoned Life Group leader. Every Life Group leader is in a huddle.
- We are working weekly and strategically to birth new Life Group from our current healthy young family Life Groups.
- Our goal will be to birth new Life Group from existing healthy Life Group that are ready to birth. I have two groups right now that are having these discussions about birthing.

### Connecting New Members:

- With our "Meet the Pastors Coffee" which will point new people to both Alpha and our new, New Member's Class, we will be working more strategically to get folks into Alpha, than transition them into our New Member's Class to become members and then into Life Groups.
- Our "Meet the Pastor's Coffee", and our "New Member's Class" are both new.

### Men's Ministry:

- Men's Advances to continue but will be moved to the Spring 2019.
- We will continue to work for new Men's Life Groups

### Alpha

- Alpha is doing so well. We will continue to offer Alpha twice per year, working to help CHS own the mission of Alpha which is to engage non-Christians, seekers, those far from God and church and welcome them into Alpha. This process takes a while for the church to own this ministry; but we are on track.
- We will also work to have Alpha very closely and intentionally tied to our Meet the Pastor's Coffee and our New Member's Class.

### Prayer Ministry

- We will have 2 trainings this year for our Sunday Morning Communion Prayer Teams and our Intercessory Prayer Teams.
- We have grown both prayer teams with new members.

# PASTORAL CARE AND WORSHIP SUPPORT

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## **Pastoral CARE Ministry**

The Pastoral CARE Ministry is the hands and feet that come alongside an individual or family in time of need. Care is given by clergy and lay people alike. There are a number of supportive ministries in Pastoral Care. They include:

- Meals Ministry
- Freezer Ministry
- Card Ministry
- Prayer Shawl Ministry
- Funeral Reception Team
- Hospitality Team
- Handyman "Helping Hands" (under Men's Ministry leadership)
- Lay Eucharistic Ministry Teams
- Lay Hospital Visitation teams visiting CHS members
- CARE Partners walking alongside CHS members that are homebound and in-patient facilities.

## **Worship Support Volunteer Team Ministry**

A ministry encompassing a wide range of service opportunities on Sunday mornings and other special services and allows for the use of many different spiritual gifts. These areas include:

- Communion Cutter Ministry
- Parking Lot Ministry
- Greeters
- Ushers
- Chalice Bearers
- Connection Center
- Altar Guild
- Bread Servers
- Lay Readers
- Service Intercessors and Sunday Prayer Team

## ***Celebrating God's Provision in 2017:***

- 2017 was another good year within the Pastoral CARE Ministry, i.e. leadership team that meets regularly to development and implementation of a revised "New MINI CARE Equipping Classes, CHS website page focusing each month on the Supporting Ministries within the CARE Ministry and more.
- The Communion Cutter Ministry has been developed and provides a wonderful avenue for fellowship while serving the Lord.
- The "Welcome Team" which includes the Parking Lot and Greeter Ministries was established and has excellent leadership. These ministries have expanded over this past year.
- The "Grief Share" has been a vital ministry to serve both CHS members and those from the Roanoke Valley who have lost love ones.
- The "Lay Eucharistic" ministers have faithfully loved and served this body as they take communion to those that are not able to worship with us on Sunday.

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# PASTORAL CARE AND WORSHIP SUPPORT

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- Over 120 volunteers have faithfully served each Sunday through the Worship Support volunteer teams.

## ***Anticipating God's Provision in 2018:***

- Pastoral CARE Ministry will continue to recruit and equip (and in some areas, train) individuals called and gifted to these ministries
- Continued expansion of "Parking Lot ministries
- Continued expansion of the "Grief Share" Ministry and develop a lay-leadership team
- Continued expansion of "CARE Givers"
- Welcome new members to join the Worsupport Teams

# WOMEN'S MINISTRY

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Women's ministry exists to develop women as whole-life followers of Jesus Christ. Ministry is planned around the 5 Gs:

**Grow** - Women are actively encouraged to reach out and involve others (particularly the unchurched) in all aspects of women's ministry. Mom2moM and I-Mom are significant outreach vehicles.

**Gather** - Large semester "Gatherings" and annual retreats provide meaningful times of fellowship, worship and significant spiritual instruction.

**Gifts** - All ministry is conducted through the efforts of MANY volunteers exercising their spiritual gifts. Training is held each semester for bible study leaders and additional opportunities for lay leadership exist on the Women's Council.

**Generosity** - Events like the SWAP meet challenge women to give freely to others and raise a large number of donations for the Roanoke Rescue Mission. Service projects are an important part of each year's retreat.

**Groups** - Bible studies are run as short term LIFE groups where women can share authentically, pray for one another and study God's word.

## ***Celebrating God's Provision in 2017:***

- Women responded to the 2017 Winter Gathering challenge from Esther 4:14 to embrace their calling "This Is The Moment You Were Created For"
- 150 women participated each semester in Fall and Spring Bible Studies. Another 100 participated in summer studies and the Women's Speaker series.
- Close to 100 women attended a powerful retreat reminding them they are to "Arise and Take Your Place" in Staunton, VA. An accompanying service project supported "Matthew's Child," a ministry to foster children.
- Members of the Women's Council and bible study leaders took part in two leadership trainings.
- Our closing 2017 "Christmas Gathering" event set focused on diverse worship styles in a program entitled "Oh, Come Let Us Adore Him."

## ***Anticipating God's Provision in 2018:***

- Our Winter Gathering event challenged women to fully experience God's grace and to embrace a "Clean Slate"
- Seven Spring bible studies are underway with 140 women already registered. Five new mid-semester offerings will give additional women opportunities to study, pray and fellowship this semester.
- 129 women are registered for the Women's Retreat April 20-22 at a new venue, The Resort at Glade Springs. Our retreat, "Clean" will focus on our walk as fully forgiven, fully loved women of God. It will also include a service component in support of "House of Bread," a ministry to women coming out of incarceration.
- Our sixth annual CHS "Swapmeet" sponsored by women's ministry will be held May 9<sup>th</sup> and 10<sup>th</sup>.
- CHS women will participate in the Extraordinary Women's Conference "Be Fearless" October 5<sup>th</sup> and 6<sup>th</sup>.

# MASTERS MINISTRY

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**M**ature, **A**dults, **S**ocializing, **T**hrough, **E**vangelism, **R**ecreation and **S**ervice. Built on the letters of these core values, the MASTERS ministry includes all CHS members over the age of fifty-five. As one of the 366+ MASTERS members, you are invited to participate in all of our ministries and events!

Purpose: To see every MASTER using the gifts given by God in ministry.

## ***Celebrating God's Provision in 2017:***

- Conducted our annual Chili Cook-off for the purpose of helping to fund church missions programs. (Building two schools on Nkombo Island)
- Continued outreach to our CHS public and private school teachers who teach in the greater Roanoke Valley.
- Continued our prayer ministry for area school teachers, both in worship and one-on-one prayer.
- Continued our annual Fall Teachers Convocation for our teachers in area public and private school systems.

## ***Anticipating God's Provision in 2018:***

- Carry out the annual Chili Cook-off.
- Continue the quarterly CHS Breakfasts on Saturday mornings.
- Increase the MASTERS ministry with the families of our church with young children by getting them to use the Nancy Guthrie book, [Praying Through the Bible for Your Kids](#).
- Increase social interaction by offering trips such as "Sight and Sound" in Lancaster County, PA. (9-21-18)
- Continue to develop our list of CHS area teachers and have a MASTERS member paired with their teacher for regular prayer and encouragement.
- Continue the annual Fall Teachers Convocation for our Roanoke Valley area educators.
- Assist with Vacation Bible School.
- Provide a "Marriage Weekend" for young couples.

# YOUNG ADULTS MINISTRY

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We exist to reach, connect, equip, and care for the twenty somethings.

The overall goal is to cultivate active participation in the life of Church of the Holy Spirit, and, consequently, impact those in our spheres - workplace, neighborhood, etc. - for the sake of Christ and His Church.

## ***Celebrating God's Provision in 2017:***

- Growth in our Life Groups and the addition of new leaders and members
- FEAST continues to thrive, with new people coming every week for our Large Group series. In the fall we studied Leadership in Nehemiah, and workplace engagement in Daniel. Now, we are doing a series, "Nu-Uh" in which we are challenging the often faulty prevailing wisdom within Christendom.
- God has raised up new leaders for teaching and small group leading.
- In the happy/sad categories, our marrieds life group has "graduated" to the broader church life group systems. That's the plan of course, but we miss them. We've also had some singles who were friends with the marrieds leave the church.
- We continue to engage with the Roanoke Refugee Partnership to serve refugees who have immigrated to Roanoke.

## ***Anticipating God's Provision in 2018:***

- Increased participation with the Roanoke Refugee Partnership.
- Begin a new young marrieds group as God bring young couples and a leader into the community.
- Multiplying FEAST Life Groups and equipping new leaders for those groups.
- More big group fellowship times

# WORSHIP ARTS MINISTRY

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We exist to connect, equip, and care for those whom God has gifted in the arts.

The overall goal is to cultivate a greater understanding of how to communicate God's glory through the arts - music, dance, drama, and visual art.

## ***Celebrating God's Provision in 2017:***

- Increased desire and participation of the worship team and always seeking more!
- Expanding worship through song during life groups, Alpha, and other events.
- Equipping leaders to go out and lead worship for church events like the men's advance, women's retreat, life groups, and more.
- A successful and powerful Storytellers event, once again.
- Writer's Retreats established for the Worship Team.
- Original music created by the Worship Team.

## ***Anticipating God's Provision In 2018:***

- Continued expansion in the areas of audio visual, technology, and photography to be used in many areas of our church.
- Continual growth in worship by defining goals, vision, and accountability through the Worship Arts Council.
- Training and equipping leaders in the AV ministry.
- Being creative! Finding a place and space for the visual arts in our church to display and celebrate.
- Collaborate, create and write more original music to prepare for the upcoming worship album in 2018.
- To establish worship and prayer events beyond Sunday morning.

# STUDENT MINISTRY

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## *Celebrating God's Provision in 2017:*

**Sunday Morning Ministry:** Students continue to experience fellowship and biblical teaching during our Sunday school hour. Our breakfast crew cooks up a killer breakfast that never disappoints, creating a fun environment where kids can play games and talk. Next, students play a quick game as a group and participate in a 20-minute interactive Biblical talk. Our two biggest goals every talk is to point them to Gods word and show them that the Gospel of Jesus Christ applies to every aspect of their lives.

**Life Groups:** Most of our life groups meet on Sunday evenings. We play a game, worship, eat dinner and break into small groups that are divided by age and gender. This year we also added worship into the routine and it seems to have made an impact on student's attitudes during this time. Over the past two years we have restructured and consolidated groups so that now we have 6 solid groups that meet at our church and a few that meet at other times throughout the week. Life groups provide an opportunity for students to develop authentic relationships in smaller groups where they can ask questions and pursue Christ together.

**Service Activities:** In 2017, we added a couple service activities: service at the Rescue Mission and leaf-raking for elderly in the early winter. Hoping to add more in 2018.

**Summer Events:** We've taken advantage of the free time in the summer by meeting with kids once a week for devotionals as a group and also one random get-together every week too.

**Special Events:** This past year we have added a couple special events to our calendar that promote fun and community. To celebrate 6th grade promotion into student ministry, we had a pool party where a bunch of kids came out to play and hear from some of the older kids about how student ministries has helped them grow spiritually. To kick off our year we hosted K-War, which is wild game that always brings plenty of kids out.

**Camp Booyah:** In 2017, had a fun camp trip where kids grew closer to each other, their leaders and their Creator through personal quiet times, service activities, group games, gospel-centered talks, and discussions in the evenings. Students also maintain relationships with these same students from other areas through the year through two "booyah" events.

**Outreach:** Through our relationships with Young Life leaders and kids at the schools, we have been able to relationally connect with more students. We have enjoyed developing relationships with students and through those relationships introducing them to Jesus and helping them grow in their faith.

# STUDENT MINISTRY

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**Leadership:** We are so grateful for our devoted leaders. Most of our ministry couldn't happen without them. We have 10 life groups leaders and a few more in training. To build fellowship and leadership skills, we've been meeting once a month and discussing a book on leadership. So far we've read *Lead Small*, and *The Ultimate Road Trip: A Guide to Leading a Small Group*.

## **Anticipating God's Provision in 2018:**

**Leadership:** In 2018 we are hopeful that God will provide additional adult leaders to come alongside our students. Student ministry cannot be done well with out adults who will commit to loving, supporting, and consistently being part of our students' lives. We are looking both for life group leaders and disciples.

**Discipleship:** We have identified that certain students need closer attention for varying reasons. In an effort to meet certain specific needs, we are setting up more students with an adult disciple. These will ideally meet in small groups of 2-3, but sometimes might also be 1 on 1.

**Prayer:** We hope to set up prayer partners in 2018 to be lifting up leaders and kids in prayer throughout the year.

**Life Groups:** We want life groups to continue to be a place where students encounter Christ in a small group setting. To meet that goal, we plan to continue to train leaders so that they'll be more equipped to lead a substantial Bible study. In addition, we also plan to occasionally incorporate talk series during the Sunday evening time, applying the Gospel to important aspects of life such as time, money, and sex.

**Special Events:** We plan to continue our traditions of promotion pool party, K-War Fall kickoff, and Summer devotionals. In an effort to get students more plugged into the life of the church, we also plan to add student ministry Sunday, where students will be helping with all aspects of the Sunday service once a year.

**Student Connection:** In 2018, we hope student-to-student connection will grow, especially at church events like Sunday school (Sunday 10am) and Life Groups (Sunday pm). We want to develop a welcoming community where new people feel comfortable, and we want to encourage more students to invite friends from school. We also hope to foster more adult-to-student connection, spending more time throughout the week with students in their daily lives.

**Emphasis on Service:** In 2018 we would LOVE to provide more opportunities for students to serve in the Roanoke community. We want to have a consistent schedule where students can join us in helping those in our area who are in need.

# CHILDREN'S MINISTRY

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## *Celebrating Gods Provision in 2017:*

The Children's area continues to be a dynamic and growing population! We love our CHS families and continue to welcome new families each week.

The Children's Ministry is heavily dependent on more than 100 dedicated staff, teachers and volunteers. Our biggest challenge is in maintaining enough volunteers for this energetic crowd.

### **Highlights:**

- **VBS**-this was our 2nd year of Science VBS. Over 250 kids expanded their faith as they discovered amazing truths from God's word through science experiments. We also hosted a family science night that brought families together to hear and discover the gospel in fun and creative ways.
- **CentriKid Camp**-18 kids joined us at CentriKid camp in Lynchburg. This is such an amazing time where kids grow in their friendships and learn to walk out their faith in their daily life.
- **1st annual 3rd Grade Bible Presentation**-this is a new tradition that was started thanks to the generosity of the Widmeyer endowment fund. Each year, 3rd graders will have a special presentation where they will receive a personalized bible.
- **Missions: Kids helping Kids**-our Children's Ministry focused on putting our faith in action as we support various outreach and mission projects. Kids raised over \$7,000 for the P-Nut project in Rwanda, donated \$500 in change for the Blue Ridge Pregnancy Center, made cookies and placemats for the Kairos Ministry and collected coats for Rescue Mission.

## *Anticipating God's Provision in 2018:*

- **VBS-dates are June 25-27, with a family event on the evening on June 28.** We are anticipating 300+ kids to attend "AMPED" VBS, where kids learn to live fully alive!
- **CentriKid Camp-July 2-6.** We have 14 kids signed up for camp. This year, the focus will be on God's design for their life.
- **3rd Grade Bible Presentation**-scheduled for September 16.
- **Baptisms**-We look forward to even more Baptisms as the children continue to study the Bible in its entirety with our Gospel Project curriculum.
- **More families to participate in Children's Ministry** as we support Life groups, Celebrate Recovery, Various Bible studies and welcome newcomers through Alpha and Mom to Mom. There is never a slow moment in Children's Ministry and we covet your prayers and involvement as we continue to care for the many children and their families.

# MISSIONS

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## Celebrating God's Provision in 2017:

CHS is so highly involved in missions locally, nationally and internationally that it is challenging to keep track of all the ways we serve and give!



Let me share brief quotes from four of our members on mission:

*"Being involved in missions has been the single most fulfilling thing I have done with my life. For me there is no greater joy or privilege than being an instrument God doesn't need, but still uses, to help further advance His Kingdom by serving the poor and the oppressed."* **Kim Motley**

*"It has been my experience that when I participate in ministry or mission, I end up on the positive side of the equation. The obvious intent is to bless someone else but I love having the privilege of getting to know people and their stories, feeling the satisfaction of working alongside others with the same goal of growing God's kingdom, witnessing a smile or a nod of understanding, being surprised by the way the Holy Spirit brings about better outcomes than the ones I expected....the blessings go on and on."* **Chris Sale**

*"Sharing the lives of folks who have spent most of their lives in refugee camps has been so very humbling. These are indeed the poor and forgotten in this world. Helping them to assimilate in their new life and serving them in the name of Jesus has truly been God's blessing to me. AND, CHS beginning a mission to these folks in Roanoke will be a long-lasting blessing to our congregation too."* **Jack Sale**

# MISSIONS

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*"The Lord has blessed me in allowing me to see the faces of many of the people he has called me to serve in His missions and ministries (Celebrate Recovery, The Rescue Mission, Kairos, Rwanda, etc.). A lot of Christians serve and contribute in various ways; but not everyone is blessed with meeting, seeing, being in fellowship, and often also being ministered to by the people we serve in His name."*

**Ray Deyerle**

**SUMMARY:** By God's grace, we paid off our mortgage in 2017 and as promised every single dollar of our previous mortgage was poured directly into missions. We "Annihilated Debt and EXPLODED MISSIONS." We are now able to give an **-extra** \$233,000 a year to missions.

In 2018, we will give \$600,000 from the CHS general budget and special offerings. When you give your tithe to CHS, know that nearly **30%** goes to outside missions!

Not included in the above figure are many other large gifts from year-end overage, designated gifts, matching grants and gifts from our parishioner's businesses.

We cite financial contributions for one reason only; they represent widespread impact and changed lives!

And we not only give MONEY generously, as obvious in the quotes above, we SERVE generously. Service has always been part of our DNA.

**Locally**, we not only give but we also serve passionately with Young Life, Roanoke Refugees, Catholic Charities, The Rescue Mission, Kairos Prison Ministry, Celebrate Recovery, Blue Ridge Fellows, Straight Street, and Street Ransom. We also provide benevolence assistance (and budget counseling) to those who have financial troubles, etc. Not only do our older adults serve, but so do our Blue Ridge Fellows, teens and children. We had earmarked \$24,000 to start a college ministry to VA Western in 2018, but it seems that effort may be delayed and we will use those funds for counseling and additional ministry for refugees. We are excited that God has raised up a local refugee ministry team; they are folks who already have strong relationships with and are already serving and ministering to refugees here in Roanoke.

Since 1990, Church of the Holy Spirit has given nearly \$500,000 to the ministry of Young Life including local area budgets, new areas we partnered to help plant, camp fees, Capernum, YL for military kids, and support of former parishioners who now serve as staff leaders in YL, etc.

Our vacation bible school program reaches widely into the community ministering to over 250 kids year after year.

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# MISSIONS

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Celebrate Recovery is a powerful outreach to our community. Anyone with a hurt, hang up or habit is welcome for dinner, worship, large and small group ministry. On Monday nights, we have 50+ people attending. We have 3 small groups for women (women who are adult children of dysfunctional Families, women with love and relationship issues, and women with A-Z or all other issues) and 2 groups for men (men with sexual purity issues, and another for all other issues).

**Regionally** and **nationally**, we are *highly* involved in church planting; we are planting healthy gospel-centered Anglican churches that share our Acts 2:42 DNA. We will give \$133,000 in 2018 toward several new Anglican Church plants and we also provide weekly oversight to our newest church plant in Richmond, Virginia. Our Rector/Bishop spends 10+ hours a week helping to guide and direct our 30 diocesan churches, missions and plants. And just for fun, we were able to give \$25,000 toward Bishop Breedlove's emerging mission church plant fund.

We also give to and have parishioners serving with Camp Braveheart. This *powerful* Christian ministry to children and teens who have lost a parent or sibling is run by Rev. John and Martha Furman.

**Internationally**, we continue to love, invest and partner with our family in the Anglican Church in Rwanda. (You may not know that when they took in CHS and other Episcopal parishes in 2000, it was a costly decision. They lost over a million dollars of grants in that year alone and many more millions in the next 15 years!) In the last 12 months we became the lead giver to Walk With Rwanda, giving a \$200,000 two year pledge to help the Province develop self-sustainability. We were the lead giver, \$100,000, to a new Cathedral and East African Revival Center in the highly evangelistic Diocese of Gahini. Our church, families and friends have been major givers on Nkombo Island; together we finished one large school and helped build six classrooms and a Compassion International Center on the far end of the Island (Bugamira). We were the lead giver on the new diocesan Cathedral in Cyangugu, and we also were able to obtain \$60,000 in matching grants for new schools through ICM.org.

Through CHS, our partner ICM.org and Bishop Nathan Amooti, the Lord funded the building of **29** new churches in the Diocese of Cyangugu in the last 5 years! Truly something only God could have accomplished! Cyangugu is located in a remote area of Rwanda where Islam had made some significant inroads.

We also have three church members serving with Hope on 1000 Hills, a very effective ministry headed by Rev. Brandon Walsh and Daniel Kayijuka. We have brought significant funding to their slum, education and agriculture ministries.

Our members currently sponsor **650** children through Compassion International.

# MISSIONS

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Many of the gifts we give are not even listed in our budget. We have used special offerings, Chili Cook off proceeds, designated funds, year end overages and bishop's discretionary funds to cover many needs. We were able to provide burial funds for the son of our sister parish's rector and long-term grief counseling for Rwandan clergy and bishops. We were able to help provide 25% of the cost of a home for soon to be retiring Archbishop Rwaje and his wife Josephine.

In response to feedback from our parishioners, we are diversifying our international missions; we will see this diversification in evidence even more as we finish our self-sustainability pledge to Rwanda in the next 13 months.

For now, we have increased our support to the Toledo Christian Academy in Belize and have scheduled working mission trips there. We have added CHS sponsored missionaries to Islam: missionary bible translators working in a part of India that has no bible and missionaries to Thailand who run a large and effective ministry to women and children being trafficked in the worst part of that country. The husband is fluent in Thai, and the wife is a trained and licensed counselor. Finally, we have added a Christian school in Ghana as a mission partner and have helped raise outside funds to build a clean water well and to buy backpacks and chickens.

It is so exciting to see how the Lord is using CHS members' talents and gifts to bring His kingdom on earth as it is in heaven!

# PRIMARY STAFF

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**The Rt. Rev. Dr. R. Quigg Lawrence, Jr.**  
Sr. Pastor

**The Rev. Brian Morgan**  
Pastor Adults and Men's Ministry and Young Adults

**The Rev. Barbara Murray, Deacon**  
Pastoral Care and Worship Support

**Tim Henderson**  
Chief of Staff/Director, Blue Ridge Fellows

**Yolanda Childress**  
Administrator

**Kim Worrell**  
Women's Ministry

**Julie Wright**  
Worship Arts

**Will and Becky McLaughlin**  
Student Ministry

**Darcy Funk and Beth Ann Freisleben**  
Children's Ministry

**The Rev. Dr. John Furman**  
MASTERS Ministry

**Brian Dilley**  
Facilities Manager

**Evan Jessup**  
AV/Media Specialist

**Julia Hoover**  
Accountant

## VESTRY MEMBERS

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The Rt. Rev. Dr. R. Quigg Lawrence, Jr., Rector and Chair

David Black

Chris Conrad

Jim Constantin

Susan McQuade

Susan Miller

Adam Moseley

Patrick Murdock

Jesse Phillips

Joel Shepherd

Samy Vargas

## 2018 Ministry General Operating Budget

Approved by Vestry as of  
December 2017

**“But who am I and who are my people, that we should be able to give as generously as this? Everything we have comes from You, and we have only given You what comes from Your hand.”**

1 Chronicles 29:14

Church of the Holy Spirit desires accountability and transparency in our stewardship of the resources God has entrusted to us through the generosity of His people. If you have any questions with regard to our church budget, or desire a more detailed accounting, please contact our Administrator, Yolanda Childress, at 540-772-4915 or

### 2018 Ministry General Operating Budget

<b>Staffing Expenses</b>	
Wages	887,873
Taxes & Benefits	241,260
<b>Total Staffing Expenses</b>	<b>1,129,133</b>

<b>Great Commission Ministries</b>	
Adult Ministry	11,000
Children's Ministry	21,000
College and Career Ministry	1,200
Student Ministry	9,200
Women's Ministry	8,500
Worship Ministry	18,500
Worship/Fellowship/Pastoral Care	21,900
<b>Total Great Commission Ministries</b>	<b>91,300</b>

<b>Missions/Benevolence</b>	
Diocese of Christ our Hope	184,000
Walk With Rwanda Project	100,000
Diocese of Gahini Cathedral	48,000
Richmond Church Plant	42,000
Blue Ridge Fellows Program	34,000
Young Life	28,050
VWCC Missionary Pastor	24,000
Benevolence	17,100
ALPHA Outreach	16,000
Ministry to Refugees in Roanoke	15,000
ICM Church	15,000
Christian School Rwanda	14,000
Nkombo Island Project	12,000
Toledo Christian Academy-Belize	8,500
Celebrate Recovery	8,300
Bishop Mission & Travel	8,000
Intern for Children's Ministry	5,000
Rwanda Trip Staff Leader	5,000
Walshes - Missionaries to Gasabo	4,800
Anglican Relief and Development	2,700
Outreach-Kids w/o Parents in Roanoke	2,400
Rescue Mission	2,000
Hanlons - Missionaries to Kigali	1,800
John Craig Rwanda Missionary	1,800
Anglican Missionaries to Somalia	1,200
Haven Hope Thailand/Kramm Ministry	1,200
Church of Resurrection Rock Hill SC	1,000
Thad Barnum Clergy Soul Care & Discipleship	1,000
Camp Braveheart	850
Straight Street	800
TILL - Translating for India's Leading Language	600
Hope International - Nkombo Island	500
Kairos	200
<b>Total Missions/Benevolence</b>	<b>606,800</b>

<b>Business Expense</b>	
Advertising	3,900
Auto Expense	2,200
Bank Service Charges	1,600
Conferences/Retreats	3,700
Insurance - General	13,900
IT Expense	18,000
Janitorial Supplies	3,200
Maintenance-Building & Grounds	70,000
Mortgage Interest	45,000
Online Giving Fees	10,000
Postage	2,400
Professional Fees - Payroll	1,500
Professional Fees - Retirement Plan	3,000
Professional Fees - Staff	43,900
Staff Development/Recognition	2,500
Supplies & Equipment	28,000
Telephone	9,800
Utilities	50,000
Vestry	1,000
<b>Total Business Expenses</b>	<b>269,100</b>

<b>Asset Purchases</b>	<b>77,467</b>
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<b>Total Budget</b>	<b>2,173,800</b>
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**Church of the Holy Spirit**

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